



Martabe Gold Mine is managed and operated by PT Agincourt Resources. The mine covers an area of 30 km<sup>2</sup> that falls under the sixth generation of Contract of Work (CoW) covering a total area of 1,639 km<sup>2</sup>.

The resource base on 31 December 2017 includes 8.8 Moz of gold and 72 Moz of silver. Production commenced at Martabe on 24 July 2012. The operating capacity of Martabe Gold Mine is in excess of 5 mtpa ore to produce in excess of 300,000 oz of gold and 2-3 Moz of silver per annum.

PT Agincourt Resources engages more than 2,600 employees and contractors, with approximately 98% Indonesians, of which more than 70% were recruited from local people.

To strengthen the existing maintenance management team and to ensure the achievement of the company objectives, the Martabe Gold Mine is looking for candidate to fill the role:

## **SUPERVISOR - TECHNICAL DEVELOPMENT (LD 1902020)**

This position will be **based at the Martabe Site** working a roster of **4 Weeks on 2 weeks off**.

**The Role** of the Supervisor - Technical Development is to assist the Superintendent - Technical Development develop, compile and manage the technical development programs & systems for the localisation development programs and other maintenance programs. Some of these programs will be technically skilled while others will be semi-skilled. To assist with the Gap Needs Analysis model for the localisation of targeted positions across all departments at Martabe. The model will be compiled in agreement with the Project Development Specialist and signed off by Director Operations.

This is a high level role that requires a high level of integrity and honesty, along with excellent communication skills and the ability to communicate with people from other departments and Senior Management.

The role is designed to ensure the proper functioning of the department by:

- Executing the technical development programs and other maintenance program requirements for all departments.
- Commit and play an integral part in the Martabe Localisation Plan as directed by the Superintendent - Technical Development & Manager - Program Development.
- Ensuring that administration of the Martabe Localisation Plan and other programs are followed and all procedures and protocols are developed or documented.
- Provide support the line management team as required.

**Candidates for this role would be expected to have the following qualifications and experience:**

1. Trades qualification in mechanical, boilermaker/fabrication or electrical & instrumentation. Fixed Processing plant.
2. **10 years experience in the mining industry with 5 years as a Senior Maintenance Training Coordinator / Supervisor Trainer on Fixed Processing Plant.**
3. **Experience in the supervision of Apprenticeship training programs in Electrical & Instrumentation, Fabrication and Mechanical.**
4. Understand the Indonesian Government regulations, requirements and guidelines for Apprenticeship Programs in Indonesia.
5. Must be a self starter who can work with minimal direction.
6. Must have good program development skills.



7. Proven ability to meet agreed deadlines.
8. Good in written and verbal communications skill in English and Bahasa Indonesia.
9. Proven experience at superintendent / senior supervisor positions.
10. Significant experience and knowledge of training methodologies used in mining/ heavy industry for maintenance (skilled & semi skill professions).
11. Thorough knowledge of competency based training and assessment systems.
12. Experience in setting up training systems, including mapping competency requirements of each role in Learning Need Analysis / Training Need Analysis / Training Matrix.
13. Understand how to plan, schedule, and budget for department deliverables.
14. Able to coordinate a multi-disciplinary team in providing training based services to customer in a mining organization.
15. Can develop excellent relationship with peers, internal and external of PTAR and promote a learning culture throughout the organization.

If you believe, you possess the skills, qualification and experience to fill in the position, please send in your CV complete with your **latest photograph** by quoting the position title & code on the email subject, no later than **February 11, 2019** to:

**Human Resources Department – PT Agincourt Resources**

**[PTAR.Recruiting@agincourtresources.com](mailto:PTAR.Recruiting@agincourtresources.com)**