



Martabe Gold Mine is managed and operated by PT Agincourt Resources. The mine covers an area of 30 km<sup>2</sup> that falls under the sixth generation of Contract of Work (CoW) covering a total area of 1,639 km<sup>2</sup>.

The resource base on 31 December 2017 includes 8.8 Moz of gold and 72 Moz of silver. Production commenced at Martabe on 24 July 2012. The operating capacity of Martabe Gold Mine is in excess of 5 mtpa ore to produce in excess of 300,000 oz of gold and 2-3 Moz of silver per annum.

PT Agincourt Resources engages more than 2,600 employees and contractors, with approximately 98% Indonesians, of which more than 70% were recruited from local people.

To strengthen the existing maintenance management team and to ensure the achievement of the company objectives, the Martabe Gold Mine is looking for candidate to fill the role:

## **MECHANICAL TRAINER – FIXED PLANT (LD 1902026)**

**This position will be based at Martabe Site in HR – Localisation Development Department, working on schedule 4 Weeks on; 2 weeks off and reports directly to Technical Development Supervisor.**

The role of the Mechanical Trainer is to assist the Technical Development Supervisor develop, compile and manage the technical development programs & systems for the localisation development programs and other maintenance programs. Some of these programs will be technically skilled while others will be semi-skilled. To assist with the Gap Needs Analysis model for the localisation of targeted positions across all departments at Martabe. The model will be compiled in agreement with the Project Development Manager and signed off by GMO. A Mechanical Trainer is responsible for the implementation of training processes to ensure mechanic apprentices are properly educated in current mine practices and procedures.

This role will be the architect for planning, developing, coordinating, and documenting all operations and/or quality training, including on technical training and on-the job (OTJ) training for assigned work groups within PTAR. The Mechanical Trainer reports directly with the Technical Development Supervisor. The Mechanical Trainer must be knowledgeable in a variety of instructional techniques and formats and be able to explain complex subjects in a clear and interesting manner. The Mechanical Trainer collaborates with technical development management to ensure the timely and effective completion of required training. This is a high level role that requires a high level of integrity and honesty, along with excellent communication skills and the ability to communicate with people from other departments and senior management.

The role is designed to ensure the proper functioning of the department by:

- Executing the technical development programs and other maintenance program requirements for all departments.
- Commit and play an integral part in the Martabe Localisation Plan as directed by the Technical Development Superintendent & Program Development Manager.
- Ensuring that administration of the Martabe Localisation Plan and other programs are followed and all procedures and protocols are developed or documented.
- Provide support the line management team as required.



Candidates for this role would be expected to have the following qualifications and experience:

1. **Engineering Degree, Post tertiary studies in a related field.**
2. **10 years experience in the mining industry with 5 years as a mechanical trainer / Processing's Mechanical Trainer Fixed Processing Plant.**
3. **Experience in setting up training systems, including mapping competency requirements of each role in Learning Need Analysis / Training Need Analysis / Competency and Training Matrix / Training Packages.**
4. Understand how to plan, schedule, and conduct training program in according in Apprenticeship training block.
5. Significant experience and knowledge of training methodologies used in mining/ heavy industry for maintenance (skilled & semi skill professions).
6. Thorough knowledge of competency based training and assessment systems.
7. Can develop excellent relationships with peers, internal and external of PTAR and promote a learning culture throughout the organization.
8. Experience in the learning & development of Apprenticeship training programs.
9. Understand the Indonesian Government regulations, requirements and guidelines for Apprenticeship Programs in Indonesia.
10. Must have good program development skills.
11. Proven experience as mechanical trainer in mining industry.
12. Good in written and verbal communications skill in English and Bahasa Indonesia.
13. Trades certification qualification in Mechanical Fitting.
14. Have certified trainer or facilitator.

If you believe, you possess the skills, qualification and experience to fill in the position, please send in your CV complete with your **latest photograph** by quoting the position title & code on the email subject, no later than **March 11, 2019** to:

**Human Resources Department – PT Agincourt Resources**

**[PTAR.Recruiting@agincourtresources.com](mailto:PTAR.Recruiting@agincourtresources.com)**