



Martabe Gold Mine is managed and operated by PT Agincourt Resources. The mine covers an area of 30 km<sup>2</sup> that falls under the sixth generation of Contract of Work (CoW) covering a total area of 1.303 km<sup>2</sup>.

The resource based on 31 December 2018 includes 8.1 Moz of Gold and 69 Moz of Silver, with economic ore reserves of 4.5Moz gold and 34Moz silver. Production commenced at Martabe on 24 July 2012. The operating capacity of Martabe Gold Mine is 5.9Mtpa ore to produce in excess of 350,000 oz of Gold and 2-3 Moz of Silver per annum.

PT Agincourt Resources engages approximately 2,600 employees and contractors which more than 70 % have been recruited from South Tapanuli and other regions in North Sumatra.

PT Danusa Tambang Nusantara (PTDTN) is the majority shareholder of PT Agincourt Resources with a total 95% of the shareholding. The shareholders of PTDTN are PT United Tractors Tbk 60% and PT Pamapersada Nusantara 40%. These companies are part of the PT Astra International Tbk group. The 5% share ownership is owned by the Government of South Tapanuli Regency and North Sumatra Province (local governments).

To strengthen the existing maintenance management team and to ensure the achievement of the company objectives, the Martabe Gold Mine is looking for a candidate to fill the role:

## **SUPERVISOR INTERNAL AUDIT - ADVISORY (FIN 1909055)**

This position will be based at **will be based in Jakarta Office and Internal Audit Section in the Finance Department, and reports directly to Internal Audit Manager.**

The Internal Audit function (IA) is a function assisting the Board of Audit Committee to provide independent, objective assurance and consulting activity designed to add value and improve an organization's operations. The Internal Audit function helps the organization to accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance process.

**The Internal Audit Supervisor** staff helps Internal Audit Manager to develop audit plans and conduct independence assurance activities based on stakeholders input and prioritized by relative significance and impact of risk/s identified. Also, the Internal Audit Supervisor assists the Internal Audit Manager in ensuring departmental independence and champion's best practice in good governance.

The Internal Audit Supervisor is also able to help Internal Audit Manager in providing advisory to other departments in the development of SOP and policy related to the Internal Audit findings and agreed action plan. Also, supporting the Internal Audit Supervisor in conducting the Internal Audit Projects and development of internal audit function. The Internal Audit Supervisor also assisting IA manager to monitor the compliance of PTAR to the key regulatory requirements expected by the management as well as assisting IA Manager in supporting the Business Insurance Activities conducted by Management. Assisting IA Manager to prepare a report to IA corporate groups such as PAMA, UT, and Astra International.

**Candidates for this role would be expected to have the following qualifications and experience:**

1. Bachelor's degree in Finance, Accounting, Management, IT, Technic Industry, Civil engineering from reputable university (GPA > 3 out of 4)
2. Minimum 3 years of experience as a professional auditor
3. Understanding of corporate governance, risk management, and internal control principle
4. Is able to communicate in English (Verbal and written)
5. Having work experience in the mining sector is preferred.
6. Understanding the business process and the business environment.
7. **Ability to develop internal audit annual plan**
8. **Ability to develop internal audit manual**
9. **Ability to conduct internal audit quality assurance program**
10. Ability to develop proposed recommendations
11. Ability to develop internal audit report and present to the Head of Internal Audit
12. Ability to conduct a risk assessment and develop risk mitigation plan for internal audit
13. Understand insurance coverage and claim process.
14. Ability to work well under pressure
15. Having good leadership and communication skill



If you believe, you possess the skills, qualification, and experience to fill in the position, please send in your CV complete with your **latest photograph** by quoting the position title & code on the email subject, no later than **October 14, 2019** to **Human Resources Department – PT Agincourt Resources**

[PTAR.Recruiting@agincourtresources.com](mailto:PTAR.Recruiting@agincourtresources.com)