

Martabe Gold Mine is managed and operated by PT Agincourt Resources. The mine covers an area of 30 km2 that falls under the sixth generation of Contract of Work (CoW) covering a total area of 1.303 km2.

The resource based on 31 December 2018 includes 8.1 Moz of Gold and 69 Moz of Silver, with economic ore reserves of 4.5Moz gold and 34Moz silver. Production commenced at Martabe on 24 July 2012. The operating capacity of Martabe Gold Mine is 5.9Mtpa ore to produce in excess of 350,000 oz of Gold and 2-3 Moz of Silver per annum.

PT Agincourt Resources engages approximately 2,600 employees and contractors which more than 70 % have been recruited from South Tapanuli and other regions in North Sumatra.

PT Danusa Tambang Nusantara (PTDTN) is the majority shareholder of PT Agincourt Resources with a total 95% of the shareholding. The shareholders of PTDTN are PT United Tractors Tbk 60% and PT Pamapersada Nusantara 40%. These companies are part of the PT Astra International Tbk group. The 5% share ownership is owned by the Government of South Tapanuli Regency and North Sumatra Province (local governments).

To strengthen the existing maintenance management team and to ensure the achievement of the company objectives, the Martabe Gold Mine is looking for candidate to fill the role:

SUPERVISOR – BUSINESS ANALYST (CD 1911075)

This position will be based at Martabe Site in Community Development Department, and reports directly to Senior Supervisor SME Development.

The Role of Supervisor- Business Analyst is to develop and empower local entrepreneur through consultation, advocating, training and coaching. This position is also responsible in making research and initiative for a business opportunity by creating a new business unit within community that related directly to PTAR's operation or externally. This position is also provide supervision and coaching for any local empowered group (cooperatives, farmer group, economic creative group) in sustaining their business performance.

Candidates for this role would be expected to have the following qualifications and experience:

- 1. Bachelor Degree in Economic, Accounting or relevant Degree in Business Management.
- 2. 5 year experience in Community Development and empowering the local entrepreneur group.
- 3. Preferable has a wide experience in creating a business unit/group in community from beginning until sustain.
- 4. Preferable has experience in running his/her own business and success.
- 5. Preferable has ability in making and providing financial aspect (report, cash flow, income statement).
- 6. Advance knowledge in Business Feasibility and Business Plan.
- 7. Good understanding in Community Development area.
- 8. Good understanding in human relation, presentation and communication skills.
- 9. Good understanding in analytical and conceptual skills.
- 10. Good understanding in leadership and team building skills.
- 11. Preferable female candidate.

If you believe, you possess the skills, qualification and experience to fill in the position, please send in your CV complete with your **latest photograph** by quoting the position title & code on the email subject, no later than **December 07, 2019** to:

Human Resources Department - PT Agincourt Resources

PTAR.Recruiting@agincourtresources.com