



Martabe Gold Mine is managed and operated by PT Agincourt Resources. The mine covers an area of 30 km² that falls under the sixth generation of Contract of Work (CoW) covering a total area of 1.303 km².

The resource based on 31 December 2018 includes 8.1 Moz of Gold and 69 Moz of Silver, with economic ore reserves of 4.5Moz gold and 34Moz silver. Production commenced at Martabe on 24 July 2012. The operating capacity of Martabe Gold Mine is 5.9Mtpa ore to produce in excess of 350,000 oz of Gold and 2-3 Moz of Silver per annum.

PT Agincourt Resources engages approximately 2,600 employees and contractors which more than 70 % have been recruited from South Tapanuli and other regions in North Sumatra.

PT Danusa Tambang Nusantara (PTDTN) is the majority shareholder of PT Agincourt Resources with a total 95% of the shareholding. The shareholders of PTDTN are PT United Tractors Tbk 60% and PT Pamapersada Nusantara 40%. These companies are part of the PT Astra International Tbk group. The 5% share ownership is owned by the Government of South Tapanuli Regency and North Sumatra Province (local governments).

To strengthen the existing maintenance management team and to ensure the achievement of the company objectives, the Martabe Gold Mine is looking for candidate to fill the role:

SUPERINTENDENT COMMUNICATION & OUTREACH STRATEGY (CC 1912080)

This position will be based at Jakarta Office, and reports directly to the Senior Manager – Corporate Communications.

This position is responsible under close supervision, Superintendent Communication & Outreach Strategy will assist Corporate Communications Senior Manager to:

- Plan, organize, and implement programs, particularly focused on engaging wide-large public, utilizing electronic, print, video, and social media resources via relevant media outlets.
- Promote and execute campaigns on various initiatives including media launches, events, partnership, and the GD program, as well as making the general public aware of Martabe and its extensive outreach programs.
- Helps develop collaborative relationships with relevant think tanks, across organization and institutions, as well as identifying and managing the most effective corporate outreach programs
- In close coordination with PR Manager and other relevant department, strategically design & craft programs & initiatives to cultivate, manage and strengthen relationship with stakeholders including but not limited to media agencies, academics at national, provincial, and local levels and maximize positive coverage in the mass media by providing information, ideas and images accurately and fairly.
- Supervise all the efforts to generate content & advocacy messages for various publication materials to be used on all communication materials (intranet, website, print materials, social media).
- Ensure that company's messages are tailored to suit the audience, and catered & delivered to the right audience.

Candidates for this role would be expected to have the following qualifications and experiences:

1. Degree in Communications/Journalism/Public Relations.
2. Preferably an experienced staff with min 10 years experience in corporate communications, journalism, and/or public relations-related field, in media, mining/energy-related industry or NGO's.
3. Advanced **knowledge** of Microsoft Office programs (MS Word, Excel, Power Point, Publisher) and preferably **graphic design software program** (Adobe Photoshop/InDesign/Illustrator and iMovie/Moviemaker).

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4. Have a reliable network and knowledge of publishing industry and the media, how they operate, and which types of media to use for different purposes.
5. Possess relationship building skills with media networks.
6. Demonstrated ability to work collaboratively with internal and external stakeholders with high level negotiation and interpersonal skills; and demonstrated ability to work independently and to proactively identify and resolve issues.
7. Demonstrated very good understanding of and experience in communications and outreach/advocacy.
8. Excellent communication skills. Communicates sensitively, effectively and creatively across different constituencies.
9. Demonstrated experience in the development of text for exhibitions and publications and an understanding of changing editorial practices, exhibition and publishing trends.
10. A skilled researcher with the ability to analyze, summaries and simplify complex information and communicate it to different groups.
11. Respectable written and oral communication, editorial, and research skills with a demonstrated understanding of structured Bahasa Indonesia and English and inclusive language.
12. Demonstrated organizational and project management skills and proven ability to project manage several simultaneous projects, priorities a diverse workload, determine and manage project budgets, and ensure each project meets deadlines and quality standards.
13. Proven experience in developing successful PR activities, events, and media activities that affect behavior.
14. Ability to effectively communicate complex and/or distinctive concepts in a clear and concise manner.
15. Exceptional attention to detail and quality.

If you believe, you possess the skills, qualification and experience to fill in the position, please send in your CV complete with your **latest photograph** by quoting the position title & code on the email subject, no later than **January 09, 2020** to:
Human Resources Department – PT Agincourt Resources

PTAR.Recruiting@agincourtresources.com