Martabe Gold Mine is managed and operated by PT Agincourt Resources. The mine covers an area of 30 km2 that falls under the sixth generation of Contract of Work (CoW) covering a total area of 1.303 km^2.

The resource based on 31 December 2018 includes 8.1 Moz of Gold and 69 Moz of Silver, with economic ore reserves of 4.5Moz gold and 34Moz silver. Production commenced at Martabe on 24 July 2012. The operating capacity of Martabe Gold Mine is 5.9Mtpa ore to produce in excess of 350,000 oz of Gold and 2-3 Moz of Silver per annum.

PT Agincourt Resources engages approximately 2,600 employees and contractors which more than 70 % have been recruited from South Tapanuli and other regions in North Sumatra.

PT Danusa Tambang Nusantara (PTDTN) is the majority shareholder of PT Agincourt Resources with a total 95% of the shareholding. The shareholders of PTDTN are PT United Tractors Tbk 60% and PT Pamapersada Nusantara 40%. These companies are part of the PT Astra International Tbk group. The 5% share ownership is owned by the Government of South Tapanuli Regency and North Sumatra Province (local governments).

To strengthen the existing maintenance management team and to ensure the achievement of the company objectives, the Martabe Gold Mine is looking for candidate to fill the role:

RECRUITER (HR 2001006)

This position **will be based at Martabe Site in Human Resources Department, working on schedule 4 Weeks on; 2 weeks off and reports directly to Superintendent – Recruitment, IR/ER & Expat Formalities**

The Role of the Recruiter is to manage the recruitment process of all RTE (Request to Employ) from All departments which must be in line with SOP of Recruitment and Selection, Manning Budget and responsible to managing the implementation of the Internship Program in according with the Policy**.**

Candidates for this role would be expected to have the following qualifications and experience:

1. University Degree in Psychology. Preferably Master degree of Psychology.
2. Has minimum 3 years working experience in HR – Recruitment and Selection process, preferably in Mining Company.
3. Certify professional in Recruitment and Selection from BNSP
4. Familiar with Indonesian labor law and union.
5. Familiar with recruitment & assessment tools.
6. Experience in interview technique, psychological tools, scoring and interpretation.
7. Confidence and strong sales skills
8. Good communication and presentation skills, including competence in speaking, reading and writing English.
9. Good leadership, negotiations and interpersonal skills.
10. Good Monitoring, Evaluation skill and making a report record

If you believe, you possess the skills, qualification and experience to fill in the position, please send in your CV complete with your **latest photograph** by quoting the position title & code on the email subject, no later than **January 27, 2020** to:

Human Resources Department – PT Agincourt Resources

PTAR.Recruiting@agincourtresources.com