

Martabe Gold Mine is managed and operated by PT Agincourt Resources. The mine covers an area of 30 km2 that falls under the sixth generation of Contract of Work (CoW) covering a total area of 1.303 km2.

Mineral Resources as of June 30, 2020, reached 7.6 million ounces of gold and 66 million ounces of silver. Production began at Martabe on 24 July 2012. The operating capacity of the Martabe Gold Mine is exceeds 6 million tonnes of ore per year to produce more than 300.000 ounces of gold and 2-3 million ounces of silver per year.

PTAR employs more than 3,000 employees and contractors, over 99% of whom are Indonesian nationals, and more than 70% of whom are recruited from local residents.

The majority shareholder in PTAR is PT Danusa Tambang Nusantara, which is owned by PT United Tractors, Tbk (60%) and PT Pamapersada Nusantara (40%), with a total share of 95%. PT United Tractors Tbk is a public company whose shares are listed on the Indonesia Stock Exchange and also subsidiary of PT Astra International Tbk. PT United Tractors, Tbk's share ownership consists of 59.50% by PT Astra International Tbk and 40.50% by the public. PT. Pamapersada Nusantara is 99.9% owned by PT United Tractors, Tbk.

To strengthen the existing Mining team and to ensure the achievement of the department objectives, the Martabe Gold Mine is looking for candidate to fill the role:

SUPERINTENDENT – MINE ENGINEERING (MIN 2105021)

This position will be based at Martabe Site in Mining Department, and reports directly to Manager - Mining.

The Role of Superintendent – Mine Engineering are:

- Support Manager Mining to ensure safety programs to achieve zero harm are implemented.
- Responsible to lead and coordinate PTAR Mining Engineering team including drill & blast, short-term planning, medium-term planning, and long-term planning as well as Contractor's mine operational team.
- Responsible to prepare Life of Mine (LOM) plan including pit optimization and pit design, annual budget: physical & costs, quarterly forecast, and 3 months rolling plan.
- Responsible to provide weekly plan and daily plan.
- Responsible to review and approve drill & blast designs and monitoring of QA/QC.
- Attend daily/weekly/monthly meeting with PTAR & Contractor team, lead the meeting in absence of Manager Mining, and communicate technical and operational concerns required.
- Responsible to prepare Mine Engineering monthly report: actual production vs plan, spatial compliance, gain & loss, etc.
- Support Manager Mining to liaise with other departments in PTAR including regulatory requirements for ESDM.

Candidates for this role would be expected to have the following qualifications and experience:

- 1. Minimum Bachelor degree in Mining Engineering, preferably Master degree in Mining.
- 2. 10 years of experience in mining industry, preferably hard rock gold mining.
- 3. Holds POM certificate.
- 4. Min. Class II, Blasting Course.
- 5. Experience in mine operations, mine planning and scheduling for multiple open pit operations.
- 6. Capable to operate Mining Software: Whittle, Surpac and Minesched.
- 7. Strong mining budgeting experience.
- 8. Considerable experience and exposure in drill & blast.
- 9. Strong communication and leadership skills.
- 10. Excellent English skills both written and spoken.

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- 11. Considerable experience and exposure in drill & blast.
- 12. Considerable experience mine operations and projects.

If you believe, you possess the skills, qualification and experience to fill in the position, please send in your CV complete with your **latest photograph** by quoting the position title & code on the email subject, no later than **June 01, 2021** to:

Human Resources Department – PT Agincourt Resources <u>PTAR.Recruiting@agincourtresources.com</u> put the position title & code (MIN 2105021) on your application

Please put the position title & code (MIN 2105021) on your application subject Only shortlisted candidates will be notified for further process